



RECOM CORP INTERNATIONAL

Consultant Recruitment & Technical Experts

About Recom Corp International

Recom Corp International is a multinational company with Somali leadership and a growing presence across Africa. We specialize in **construction, engineering, logistics, supply chain management, infrastructure development, humanitarian services, and consultancy.**

With operations and established networks in **South Sudan, Sudan, Djibouti, Kenya, Ethiopia, and Somalia**, Recom Corp International supports governments, development partners, humanitarian organizations, and private-sector institutions in delivering sustainable solutions and transforming ambitious ideas into measurable results.

Quality, professionalism, accountability, and timely delivery are at the core of our operations. Our multidisciplinary team comprises **more than 115 professionals and technical experts** with diverse areas of specialization and extensive experience in project design, implementation, management, research, assessment, engineering, logistics, and development programming.

We collaborate with **national governments, UN agencies, international NGOs, development organizations, international affiliate companies, development banks, and private-sector partners** to deliver high-quality services and sustainable development solutions across Africa.

Consultant Recruitment

Recom Corp International regularly engages qualified consultants and technical experts to support the **design, implementation, monitoring, evaluation, research, and delivery of projects and programs.**

Consultancy opportunities may include:

- Full-time and part-time assignments
- Short-term, medium-term, and long-term contracts
- National and international assignments
- Technical advisory roles
- Subject Matter Expert (SME) assignments
- Project-based consultancy opportunities
- Research, assessment, and evaluation assignments

We maintain a growing database of **national and international experts** and invite qualified professionals to submit their CVs for consideration for current and future opportunities.

Your professional profile and experience may be matched with suitable consultancy assignments as opportunities become available.

Geographic Coverage

Our consultancy and project activities may cover:

- Somalia
- South Sudan
- Sudan
- Kenya
- Ethiopia
- Djibouti
- Other African countries and international locations, depending on project requirements

Core Industry Sectors

Construction & Engineering

- Infrastructure development
- Construction management
- Engineering services
- Urban development
- Infrastructure planning, design, and supervision

Logistics & Supply Chain

- Procurement and supply chain management
- Logistics operations
- Warehousing and distribution
- Transportation management
- Fleet and asset management

Humanitarian & Development

- Humanitarian assistance
- Food security and livelihoods
- Health and nutrition
- WASH
- Resilience and recovery
- Protection and social development

Consultancy & Advisory Services

- Technical advisory services
- Project and program management
- Research and assessments
- Monitoring, Evaluation, Research and Learning (MERL)
- Institutional strengthening
- Capacity development
- Business development
- Investment and strategic advisory services

Program Sectors

We welcome consultants with expertise in one or more of the following areas:

- Democracy, governance, and public-sector development
- Political economy analysis
- Monitoring, evaluation, research, and learning
- Institutional development and organizational policy
- Business development
- Information technology
- Power and energy
- Agriculture
- Trade and investment
- Economic growth and development
- Education
- Health and nutrition
- Water, Sanitation and Hygiene (WASH)
- Food security and livelihoods
- Resilience and recovery
- Environment and natural resource management
- Climate change and climate resilience
- Humanitarian assistance
- Gender and social inclusion
- Communication and community engagement
- Urban development and infrastructure
- Cross-cutting development programs

Position Description

Recom Corp International is seeking experienced **senior- and mid-level consultants and technical specialists** to contribute to the development, implementation, monitoring, evaluation, research, and learning of projects across our areas of operation.

Consultants may be responsible for or contribute to:

- Developing project concepts, technical approaches, and implementation strategies
- Designing data collection tools and methodologies
- Leading and supporting data collection activities
- Conducting quantitative and qualitative analysis
- Designing and implementing assessments, evaluations, and research
- Preparing high-quality technical reports and recommendations
- Supporting monitoring, evaluation, research, and learning systems
- Developing logical frameworks and theories of change
- Facilitating participatory planning, validation, and learning processes
- Building the capacity of project teams and institutions
- Providing technical advice and subject-matter expertise
- Supporting urban infrastructure planning, design, and development
- Supporting resource mobilization and investment attraction
- Participating in technical review panels and assessment teams

Consultants may also be engaged as **Subject Matter Experts (SMEs)** to support technical reviews, project assessments, proposal development, institutional strengthening, and strategic advisory assignments.

Required Skills

Qualified consultants should demonstrate expertise in one or more of the following areas:

- Design of studies, assessments, research, and mixed-method evaluations
- Performance, outcome, impact, and process evaluations
- Quantitative and qualitative research methodologies
- Sampling methodologies and statistical analysis
- Data quality assurance and validation
- Statistical and data analysis tools
- Assessment design and implementation
- Technical and evaluation report writing
- Participatory data collection and analysis
- Systems thinking and evaluation design
- Logical framework development
- Theory of Change development
- Monitoring, Evaluation, Research and Learning (MERL)
- Capacity building and institutional strengthening
- Training and facilitation
- Program and project design and implementation
- Resource mobilization and investment attraction
- Urban infrastructure planning and development
- Policy development and institutional assessment
- Proposal development and technical writing

Qualifications & Experience

Applicants should meet the following minimum requirements:

- **Master's degree** in a relevant field with at least **seven years of relevant professional experience**;
or
- **Bachelor's degree** in a relevant field with at least **ten years of relevant professional experience**.
- Demonstrated technical expertise relevant to the consultancy area.
- Proven experience leading, coordinating, and delivering complex or large-scale technical assignments.
- Strong knowledge of quantitative and qualitative research methodologies.
- Demonstrated experience in evaluation design, data analysis, and interpretation.
- Excellent technical, proposal, and report-writing skills.
- Strong communication, presentation, training, and facilitation skills.
- Excellent written and spoken English.
- Ability to work independently and effectively within multidisciplinary teams.
- Experience working with governments, UN agencies, international NGOs, development partners, donors, or private-sector organizations is highly desirable.

Preferred Areas of Expertise

We particularly welcome applications from professionals with broad or specialized expertise in:

- Communication and strategic communications
- Political economy analysis
- Gender equality and social inclusion
- Monitoring, Evaluation, Research and Learning (MERL)
- Institutional development and organizational strengthening
- Governance and public-sector development

- Climate change and environmental management
- Urban development and infrastructure
- Agriculture and food security
- Health and nutrition
- WASH
- Humanitarian and development programming
- Logistics and supply chain management
- Engineering and construction
- Investment and private-sector development

How to Apply

Interested and qualified professionals are invited to join the **Recom Corp International Consultant Database** and be considered for current and future consultancy opportunities.

Please submit the following documents:

- **Updated CV/Resume**
- **Cover Letter** clearly outlining your area(s) of expertise, relevant professional experience, and the type of consultancy assignments you are interested in

Applications should be sent by email to:

recruitment@recomcorp.com

Please ensure that your CV and Cover Letter clearly demonstrate your qualifications, technical expertise, relevant experience, and geographic or sector-specific experience.

We welcome professionals who are passionate about delivering **innovative, high-quality solutions** and contributing to sustainable development across Africa.

Come Join Our Team

Join our energetic, innovative, and multidisciplinary team and contribute your expertise to projects that create lasting impact across Africa.

Application Deadline

Oct 2026,