

POLICY DOCUMENT

ESG Policy

RCI embeds Environmental, Social and Governance (ESG) considerations into strategy, operations and decision-making — supporting the delivery of resilient, low-impact and socially beneficial projects.

Environment

We work to minimise the environmental footprint of our operations and projects, including greenhouse-gas emissions, energy, water and waste. We adopt renewable energy where feasible, protect biodiversity, and design for climate resilience.

Social

We invest in our people, safeguard human rights, promote diversity and inclusion, and create shared value with the communities that host our projects — including through local employment, skills development and community programmes.

Governance

We uphold the highest standards of corporate governance, ethics and transparency. Robust policies, independent oversight and clear accountability ensure that our commitments are lived, measured and reported.

Reporting and Continuous Improvement

We measure and disclose our ESG performance, set targets aligned with international frameworks and the UN Sustainable Development Goals, and continuously improve through stakeholder engagement and independent assurance.